

Let your degree take you places – Finance careers with a difference

## Job Description

The Finance Development program is a graduate program with a difference. You will get international experience in three different countries where you will have the opportunity to stretch your limits and knowledge while learning how finance works.

From day one you will contribute. You will grow quickly and will work on high-impact, high-visibility projects which will help you kick-start your finance career

Program highlights

- Three-year rotation program, with a world of finance opportunity at graduation
- Opportunity to live and work in three different countries in Europe (financial support provided)
- Experience in financial planning and analysis, supply chain and commercial finance
- Competitive salary and benefits package
- Structured learning and training opportunities, including funding of CIMA professional qualification

## What you'll need?

- Degree in finance, business or a related field
- Fluency in English, other European languages beneficial
- Energy and action driven attitude
- First rate attention to detail with great communication skills
- Mobility. This program involves three roles in three different countries

## What you'll get?

Working at Ecolab is more rewarding than just helping to make a difference in the world. It's about being part of a team that gets results, has fun and makes huge positive contributions to the lives of others. What's more you'll be rewarded with an exciting chance to grow and develop your career in a world leading organisation. You'll be given full training so that you soon become a real expert in what you do, carving your own career in finance. There is also professional education support available, on top of our competitive salary and benefits package.

## Who are we?

At Ecolab we find solutions for the world's biggest problems. Around the globe, our customers trust us to keep their environments clean and safe, help them to operate efficiently and to achieve their sustainability goals.

Partnering to help solve global challenges is what we do best, and our new roles in the Finance Development Program are critical to this success.

Working in Finance at Ecolab, means working across all our businesses. You are empowered to make an impact right away. Success in this team is about cooperating and partnering effectively with others, working ethically to deliver results. Working in the team gives an opportunity to work with people from all cultures and backgrounds to deliver a single goal.

**Own your future. Impact what matters.**

### **Our Commitment to Diversity and Inclusion**

At Ecolab, we believe the best teams are diverse and inclusive, and we are create a workplace where every associate can grow and achieve their best. We are committed to fair and equal treatment of associates and applicants. We recruit, hire, promote, transfer and provide opportunities for advancement on the basis of individual qualifications and job performance. In all matters affecting employment, compensation, benefits, working conditions, and opportunities for advancement, we will not discriminate against any associate or applicant for employment because of race, religion, color, creed, national origin, citizenship status, sex, sexual orientation, gender identity and expressions, genetic information, marital status, age, disability, or status as a covered veteran.

In addition, we are committed to furthering the principles of Equal Employment Opportunity (EEO) through Affirmative Action (AA). Our goal is to fully utilize minority, female, disabled and covered veteran individuals at all levels of the workforce. Ecolab is a place where you can grow your career, own your future and impact what matters.